

FY16 City of Surprise Police Department MOU Represented Position Step Plans

Police Officer (Sworn)	Step	Hourly Base Pay
MOU Represented	P1	\$25.82
	P2	\$27.11
	P3	\$28.46
	P4	\$29.88
	P5	\$31.38
	P6	\$32.95
	P7	\$34.60
	P8	\$36.33

Sergeant	Step	Hourly Base Pay
MOU Represented	S1	\$38.14
	S2	\$40.05
	S3	\$42.05
	S4	\$44.15
	S5	\$45.38

Police Animal Control Officer (Civilian)	Step	Hourly Base Pay
MOU Represented	AC1	\$19.64
	AC2	\$20.63
	AC3	\$21.66
	AC4	\$22.74
	AC5	\$23.88
	AC6	\$25.07

Public Safety Communications Officer (Civilian)	Step	Hourly Base Pay
MOU Represented	PSCO1	\$18.90
	PSCO2	\$19.84
	PSCO3	\$20.83
	PSCO4	\$21.88
	PSCO5	\$22.97
	PSCO6	\$24.12

Effective 6-22-2015